Essentials

2026 EDITION

Who are we?

Edenred is the global leader in **Benefits & Engagement** and **Mobility.**

Edenred offers digital solutions dedicated to **employees** (meal vouchers, commuting, gift cards, wellness, rewards, and preferential offers), **fleet managers** (multi-energy solutions including EV charging, maintenance services, tolls, and parking), and **corporate payments** (virtual cards).

Our solutions are available in three universes

Benefits & Engagement

More purchasing power and recognition at work

- MEAL & FOOD
- COMMUTING
- WELLBEING
- REWARDS & RECOGNITION
- GIFT
- SPORT & CULTURE
- SAVINGS & DISCOUNTS
- EMPLOYEE COMMUNICATION
- HEALTH SERVICES
- CHILDCARE

Mobility

On the road to more responsible mobility

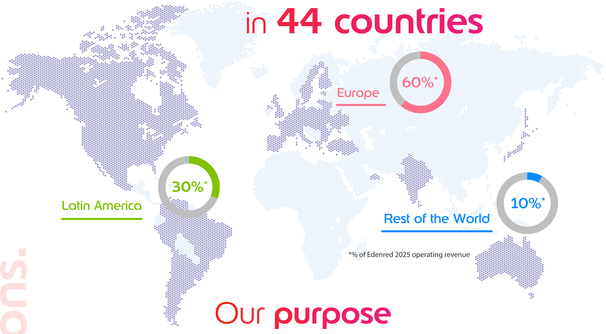
- FUEL / ALTERNATIVE FUEL
- EV CHARGING
- VAT REFUND SERVICES
- FLEET MANAGEMENT
- FREIGHT PAYMENT
- TOLL
- FLEET WASH
- FLEET MAINTENANCE

Payment solutions & new markets

More secure and simple transactions

- DIGITAL WALLETS
- POINT OF SALES ACQUIRING
- EMBEDDED FINANCE
- INVOICE-TO-PAY
- CORPORATE EXPENSES

Our presence in 44 countries



*% of Edenred 2025 operating revenue

Our purpose

Enrich connections.

For good.

True to our purpose, **"Enrich connections. For good."**, we strengthen ties between our stakeholders, while generating positive impacts for everyone.

60+ million users

+ PURCHASING POWER
+ WELL-BEING

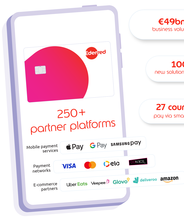
2+ million partner merchants

+ BUSINESS
+ TRAFFIC

1+ million corporate clients

+ ATTRACTIVENESS
+ EFFICIENCY

Digital & committed leader



€49bn business volume

100% new solutions are digital

27 countries pay via smartphone

IDEAL

The **"Ideal"** program reflects our commitment to corporate social responsibility.

IDEAL People
Improving quality of life

We want to be an employer of choice by offering a favorable environment for professional development and respecting diversity.

IDEAL Planet
Preserving the environment

We are committed to achieving Net Zero Carbon by 2050, according to the SBTi approach (Science-Based Targets initiative).

IDEAL Progress
Creating value responsibly

We are committed throughout our value chain to promoting sustainable food and mobility thanks to our solutions and to our network.

Our culture

Edenred is a **Dream Team** bringing together women and men who share the Group's purpose, values and mindset.

This Dream Team culture that we build day by day together is based on five easy principles:

1. We value both **performance** and **attitude.**
2. We promote the **extra-mile mindset** and **innovation.**
3. We believe in **second chances.**
4. We foster **collaboration, diversity,** and **inclusion.**
5. We trust each other and ensure **mutual feedback.**

12,000+ employees share common values

94 nationalities among us

40% women in executive positions

2,200+ recruitments in 2025

Since 2018, Edenred has engaged in offshore racing, as with it we share a taste for adventure and performance.

Join us on social media: **@Edenred**